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FAC Business Solutions Partner

Decoding Florida HB 1329

Webinar



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What HB 1329 Means for Counties

The 4 W's

What it is	The Local Government Financial Transparency and Accountability Act
Why	Part of a broader push for transparency, accountability, and fiscal discipline in local government finance
When	Effective January 1, 2027
Who it affects	Florida counties and municipalities

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What HB 1329 Means for Counties

Breaking Down the Requirements

1	Annual budget development calendar	Jan 30, 2027
2	Quarterly compensation summaries	Q1 2027
3	Bigger budget, published three times	FY28 Tentative Budget
4	Accelerated posting for budgets and amendments	FY28 Tentative Budget
5	Public budget-reduction workshop	Before FY28 Adoption

Impact fee changes are also in the bill and are not covered today.

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Requirement 1 2 3 4 5

Budget Development Calendar

What's Required

- Timeframes for 6 budget milestones
- Posted on your website
- No required format

When

January 30, 2027, then annually

What to Do

- Establish preliminary dates
- Decide where it lives on your website
- Build into your annual budget development cadence

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Requirement 1 2 3 4 5

Quarterly Compensation Summaries

4× a year, every quarter

What's Required

- Name, job title, and salary
- Every employee paid with county appropriations
- Posted in a downloadable format

When

Q1 2027

What to Do

- Identify included employees
- Confirm your HR data source
- Establish a quarterly reporting cadence

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Requirement 1 2 3 4 5

Bigger Budget, Published 3 Times

6 years of data | **9** required elements | **3** published versions

What's Required

- Proposed, current, and 4 prior years
- Fund, department, program, debt, capital, staffing, reserves
- Tentative, adopted tentative, and final, as PDFs

When

FY28 Tentative Budget

What to Do

- Inventory what you publish vs. what's required
- Verify access to the full 6 years of data

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Requirement 1 2 3 4 5

Accelerated Posting Requirements

5 days up from 2

What's Required

- Tentative budget posted 5 days before the hearing
- Proposed amendments posted before adoption
- Final budgets and amendments kept online 5 years

When

FY28 Tentative Budget

What to Do

- Move up your tentative budget deadlines
- Adjust your internal budget development schedule
- Update retention policies

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Requirement 1 2 3 4 5

Public Budget-Reduction Workshop

10% reduction exercise

What's Required

- Strategies to cut 10%, essential services protected
- Held at least 14 days before final adoption
- Post the results or the recording

When

Prior to FY28 Final Adoption

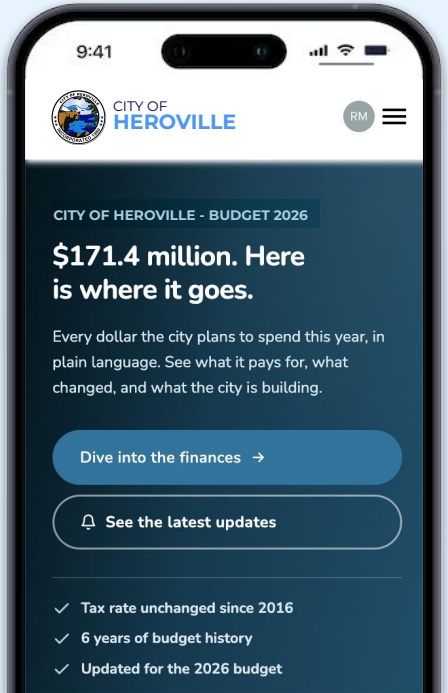
What to Do

- Define the workshop format with your board
- Consider scheduling: standalone or paired with budget hearings

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HB 1329 adds the work.

ClearGov takes it back.



How we automate and accelerate meeting the requirements:

- ✓ **Fast setup**: a ready-made HB 1329 template
- ✓ **Compliance-ready**: all 9 required views
- ✓ **Easy to understand:** charts, narrative and workshop documents in one place for your stakeholders

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Thank You

Interested in learning more?

Book time with us to learn how we can help your team meet HB 1329.

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